

## Health and Safety Policy

BS OHSAS 18001:2007 4.2

The health and safety of all Saftronics employees, our trainees, visitors, contractors and temporary staff is paramount. We recognise and accept our legal obligations under the Health and Safety at Work Act 1974 and all applicable regulations, legislation and other requirements. We undertake to ensure, as far as is reasonably practicable, the health, safety and welfare of all people who attend or use our premises and people who may be affected by our work.

Saftronics Limited has carried out a risk assessment of its activities, equipment, facilities, building and all other related arrangements where matters of health and safety may be involved. We have applied all necessary measures identified in our risk assessments and will continue to evaluate risk on a regular basis. We undertake to adopt all other reasonably practicable measures and are committed (within the limits of available resources) to:

- Reduce hazards and prevent the risk of personal injury and ill health to our employees and visitors
- Maintain a safe and healthy place of work
- Reduce hazards and the risk of damage to our property

In particular, Saftronics Limited will:

- Continue to identify hazards and assess risks to health and safety
- Ensure continual improvement of our OH&S management system in line with BS OHSAS 18001:2007
- Establish, implement and maintain documented OH&S objectives in line with this policy that are undertaken at Management Review
- Provide and maintain safe plant, equipment and systems of work that are free of risk to health
- Maintain any place of work under its control (including access and egress) safe and free of risk to health
- Provide safe arrangements for the use, handling, storage and transport of articles and substances
- Provide adequate and appropriate information, instructions, training and supervision
- Consult with all employees' health and safety representatives on health and safety matters
- Liaise with contractors and other employers where necessary
- Monitor, inspect and review the implementation of this Policy
- Review this Policy at least annually

To this end, proper implementation and application of this Policy by everyone is paramount. Employees are required to comply with its terms and any related arrangements or other policies which from time to time may be in force. We expect employees to take all reasonable steps to protect their own safety and that of other employees and to co-operate with management in the implementation of this policy.

The ultimate responsibility for overseeing the implementation of this Health and Safety Policy rests with the Managing Director.

Mark C Godfrey, Managing Director

Reviewed February 2016

Next Planned Review: February 2017